JALUX Group Environmental Policy

The environment must be safeguarded so that all living creatures may grow and live on this planet.

In order to realize the policy advocated in 'Passing on our precious Earth to the next generation' within the JAL Group Code of Conduct "Commitment to Society", the JALUX Group will set up its own driving force and strive to sustainably conserve the environment as a member of the society, and undertake all preventive measures for any counteracting phenomena, based on this Policy. We will also strive to protect the environment by building partnerships and cooperative relationships with a wide range of people, including customers, business partners, suppliers and investees.

1. Passing on precious Earth to the next generation

To fulfill our responsibility of passing on our precious Earth to the next generation, the JALUX Group will raise the awareness of every employee and preserve the environment in every aspect.

2. Compliance with laws and regulations

The JALUX Group complies with laws and regulations, and ordinances, norms such as international conventions, and industrial and company standards, concerning the environment.

3. Mitigating impacts of operations on the environment

Based on environment management systems established and operated by JAL Group, the JALUX Group strives to mitigate impacts of operations on the environment by executing the following actions without any fail;

- (1) Addressing Climate Change -Toward a Realization of Decarbonized Society We take specific initiatives that contribute to reducing CO2 emissions into our business activities and promote them.
- (2) Effective use of limited resources -Toward a Realization of Circular Economy
 Ensure 4R (Refuse / Reduce / Reuse / Recycle), and utilize resources in every aspect of our business.
- (3) Precaution against Environmental Pollution

 Take a precaution against environmental pollution by reducing waste and handling hazardous chemical substance appropriately.
- (4) Biodiversity conservation

 Towards biodiversity conservation, minimize the impact on ecosystem by mitigating the impact on environment from our business operation.

4. Pursuit of environment-friendly technologies

The JALUX Group pursues environment-friendly technologies to solve environmental issues in coordination with its stakeholders.

5. Enhancing awareness

The JALUX Group strives to increase awareness of the environment of all officers and employees and take steps to preserve the environment in every aspect. In addition, it proactively conducts awareness-raising activities toward society.

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6.	Informatio	n disclosure

The JALUX Group honestly and actively discloses impacts of operations on the initiatives, and maintains dialogue with stakeholders.

7. Continual Improvement

The JALUX Group strives to pursue continuous improvement by periodically checking achievement of its effort on environment conservation, and reflecting the outputs from such checks on its initiatives.

Established in November 2023